

SECTION 165 AFFIRMATIVE ACTION POLICY

The Board of Education does not discriminate in the employment of staff on the basis of the Protected Classes of race, color, national origin, age, sex (including transgender status, change of sex, sexual orientation, or gender identity), pregnancy, creed or religion, genetic information, handicap or disability, marital status, citizenship status, veteran status, military service (as defined in 111.32, Wis. Stats.), national origin, ancestry, arrest record, conviction record, use or non-use of lawful products off the District's premises during non-working hours.

LEGAL REFS: Wis. Stat. 111.31

111.32(5)

118.20

Civil Rights Act of 1964, Title VI, Title VII

Equal Employment Opportunity Act of 1972, Title VII

Education Amendments of 1972, Title IX (P.L.92-318)

Title II of the Americans with Disabilities Act (as amended), Section 504
of the Rehabilitation Act of 1973 (as amended)

Age Discrimination in Employment Act of 1975

Genetic Information Nondiscrimination Act (GINA)

Approved - January 9, 1984

Amended - Amended December 13, 1993

Amended – June 8, 2015