## STUDENT RELIGIOUS NON-DISCRIMINATION

The Portage Community School District's commitment to culturally responsive education and the recognition of diversity requires sensitivity in planning the District's calendar of school activities. It is acknowledged, therefore, that students may be absent from school on religious holidays. State law also requires the District to provide for the reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements. In addition, teachers and administrators should avoid scheduling tests, reviews, or special events (e.g. field trips, assembly programs, open houses, academic contests, plays/musicals) on religious holidays which may fall on school days.

The District will accommodate requests from adult students and parents of minors related to religious holidays.