

152 STRATEGIC PLANNING AND GOAL SETTING

Strategic Planning/District Objectives

In an effort to realize the district's mission, the Board of Education recognizes its authority and responsibility to set the direction for the school district by utilizing a strategic planning process. This process has at its core the concepts of continuous improvement and accountability.

In order to accomplish district objectives, the Board charges administration with developing and revising a district strategic planning process that involves the whole K-12 system and will lead to long term objectives being established. The planning process shall be cyclical and driven by district-wide data. Progress toward meeting district objectives should be reported at each annual meeting. This assures that district objectives will be long term and the strategic planning process will revisit and revise the objectives every three to five years.

District objectives should be "SMART". That is Strategic (long term), Measurable, Attainable, Results Orientated and Time bound.

Goal Setting/Performance Reports

The Board recognizes the value of annual goal setting for school improvement. District annual goals will follow the SMART outline with the exception that they are not strategic (long term). Therefore, the Board and administrative staff shall assess district-wide needs and concerns as they relate to the districts strategic plan and long term objectives and translate these into achievable annual goals.

Once the district-wide goals are approved by the Board, the administrative staff shall develop an action plan and timetable to facilitate successful completion of the goals. The action plan shall be monitored and adjusted, if necessary, throughout the years. Results will be reported annually to the Board.

School and school district performance reports shall be adopted annually. The report shall describe the district's long range objectives and annual goals, including learning related performance objectives and test results and other information required by law. Performance reports shall be distributed to parents/guardians and the community as required by law and shall be published on the district's internet site.

1st Reading – March 12, 2007

2nd Reading – April 9, 2007

Approved – April 9, 2007