

## **NOTICE OF NON-DISCRIMINATION**

The Portage Community School District does not discriminate on the basis of race, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex, (including gender status, change of sex or gender identity), or physical, mental, emotional, or learning disability (Protected Classes) in any of its student program (including career or technical educational programs) and activities. This policy is intended to support and promote nondiscriminatory practices in all District and school activities.

The Portage Community School District does not discriminate in the employment of professional staff on the basis of race, color, national origin, age, sex (including gender status, change of sex, sexual orientation, or gender identity), pregnancy, creed or religion, genetic information, handicap or disability, marital status, citizenship status, veteran status, military service (as defined in 111.32, Wis. Stats.), ancestry, arrest record, conviction record, use or non-use of lawful products off the District's premises during non-working hours, declining to attend an employer-sponsored meeting or to participate in any communication with the employer about religious matters or political matters, or any other legally protected category in its programs and activities including employment opportunities.

No student or employee of the Portage Community School District shall be denied fair and equal treatment under the law and the District is required by Title IX not to discriminate in such a manner.

Any employee or student who feels they have been treated in a discriminatory way or denied rights under the law or has questions regarding Title IX should contact:

Portage Community School District Director of Secondary Teaching and Learning Matt Paulsen  
or Director of Elementary Teaching and Learning Nikki Schoenborn.

305 E. Slifer St., Portage, WI 53901

Phone: (608) 742-4879

Email: [paulsenm@portage.k12.wi.us](mailto:paulsenm@portage.k12.wi.us) or [schoenbornn@portage.k12.wi.us](mailto:schoenbornn@portage.k12.wi.us)

Reporting procedure details may be found in Portage Community School District Board of Education Policies 2260 and 3122.

Questions regarding Title IX may also be referred to the Office of Civil Rights:

Chicago Office for Civil Rights  
U.S. Department of Education  
Citigroup Center  
500 W. Madison Street, Suite 1475  
Chicago, IL 60661

Phone: (312) 730-1560; FAX: (312) 730-1576; TDD: (877) 521-2172

Email: [OCR.Chicago@ed.gov](mailto:OCR.Chicago@ed.gov)